





## **AGENDA**

## C-STEP3 "Demographic change"

## Unit 3. Realigning the expectations of the labour market

## 18th of May, 2021

Each online training day will run between 10.00-17.00 Central European Time (CET) (9.00-16.00 UK and Portugal, 10.00-17.00 Germany and Luxembourg time)

10:00-10:15	Introduction of the facilitator and the participants and the course topic & goals
10:15-11:30	Challenges for businesses in employing older people
11:30-11:45	Short break
11:45-12:20	Part 1: How to be inclusive to all regardless of age or responsabilities (policies around flexible working, caring responsabilities, health, access issues, etc.): in terms of adapting recruitment procedures and in terms of adapting career guidance
12:20-12.30	Short break
12:30-13:30	Part 2: How to be inclusive to all regardless of age or responsabilities (policies around flexible working, caring responsabilities, health, access issues, etc.): in terms of adapting recruitment procedures and in terms of adapting career guidance
13:30-14:30	Lunch break
14:30-15:30	Part 1: Jobs and skills gaps where older people can add value
15:30-15:45	Short break
15:45-16:40	Part 2: Jobs and skills gaps where older people can add value
16:40-17:00	Wrap up and final discussion