



AGENDA

C-STEP3 “Demographic change“

Unit 1. The challenges of an older workforce

10th of May, 2021

Each online training day will run between 10.00-17.00 Central European Time (CET)
(9.00-16.00 UK and Portugal, 10.00-17.00 Germany and Luxembourg time)

10:00-10:15	Introduction of the facilitator and the participants and the course topic & goals
10:15-11:00	Labour market trends vs demographic trends- the past, current situation and future (particular reference on demographics of older people (50+)) and the implications these changes will have for work
11:00-11:15	Short break
11:15-12:00	How demographic change will affect the work of career guidance professionals vs does it differ from the perspective of businesses
12:00-12:05	Short break
12:05-13:30	Barriers and stereotypes facing an older worker: ways in how to address them positively/how to help older clients not stereotype themselves
13:30-14:30	Lunch break
14:30-15:35	Advisor´s knowledge gaps and how guidance changes when dealing with an older client (specific support for 50+ to reintegrate into the labour market, to progress in their career and to plan for retirement). Additional support (not fully work related)
15:35-15:50	Short break
15:50-16:40	Networking session
16:40-17:00	Wrap up and final discussion