



ACADEMIA Study Exchange Visit

Enhancing Competencies for Practitioners in Career Guidance supporting migrants and refugees

Hochschule der Bundesagentur für Arbeit (HdBA)

University of Applied Labour Studies

Schwerin, Germany 25-29 May 2020



The ACADEMIA Study Exchange Visit at the HdBA are supported by the EU-Project Academia+ - “Counsellors’ Study and Training Exchange Programme for Key Challenges of European Labour Markets and Societies”.

Objective & Context

Academia+ brings together two perspectives:

1. To support and consolidate the exchange and transnational training of counsellors in Europe and
2. To focus on the development of training programs to address current key challenges in labour market and counselling.

Academia+ facilitates transitions between training and the world of work, as well as between different jobs and between different countries.

Academia+ will focus on exchanging experiences in counselling and guidance methods which are related to special socio-economic and political terms in each country.

Academia + concentrates on the following areas of work:

- IO1 C-STEP 1 ‘Counselling migrants and refugees’ – didactical framework, units and training resources
- IO2 C-STEP 2 ‘Future jobs’ – didactical framework, units and training resources
- IO3 C-STEP 3 ‘Demographic change’ – didactical framework, units and training resources
- IO4 Media Centre and learning environment – Complementary Content, Material and Resources
- IO5 Web Portal for participants, counsellors and guidance practitioners and lecturers

By focusing on the development of training programmes to address urgent issues and current key challenges in labour market and counselling Academia+ supports provision of better services and guidance on skills and qualifications.

The first topics for the envisaged three Counsellors’ Study and Training Exchange Programmes (STEP) were chosen according to their importance for the current labour market: Counselling migrants and refugees, Future jobs and Demographic change.

EU Partnership:

- Hochschule der Bundesagentur für Arbeit (HdBA) (www.hdba.de), Germany
- Sociedade Portuguesa de Inovacao – Consultadoria Empresarial e Fomento da Inovacao S.A. (www.spi.pt), Portugal
- Aspire Igen Group Limited (www.aspire-igen.com), United Kingdom
- Applied Vocational Psychology and Policy Research Unit (AVOPP) (www.avopp.lu), Luxembourg
- VŠĮ “EMUNDUS” (www.emundus.eu), Lithuania

Please Contact us for further information:

<https://academiaplus.eu/>

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Agenda (Status: 19.12.2019 – small changes may occur)

	Time	Content/Venue	Speakers/Lecturers ¹
Sunday 24. May	Individual arrival		
Day 1 Monday 25. May	12:00	Welcome Address and Opening	Prof. Dr. Clinton Enoch, Prof. Dr. Jane Porath and Dr. Rebeca García Murias
	12:10	Programme presentation, organisational questions	Prof. Dr. Clinton Enoch, Prof. Dr. Jane Porath and Dr. Rebeca García Murias
	12:30	Getting to know each other: <i>Who is who?</i> Participants introduce their organisations	15 Min per country/institution
	13:45	<i>Coffee break</i>	
	14:00	Presentation of the HdBA	Prof. Dr. Clinton Enoch and Prof. Dr. Jane Porath
	15:00 – 16:30	Presentation: “Intercultural awareness; Introduction to intercultural communication - Reflection of cultural identity; Discovering cultural differences; Exploring the emotional dimension of feeling alienated - Cultural simulation game, etc.”, Discussion	Host
	18:00	Dinner in a Restaurant in Schwerin	
Day 2 Tuesday 26. May	09:00	Presentation „Access to the labour market“ Brainstorm: <i>what access challenges do you know?</i> Peculiarities of education systems and labour markets; discussion	Host
	10:30	<i>Coffee break</i>	
	10:45	„Evaluation/assessment specific supportive measures...How to evaluate these measures...for	Host

¹ The following experts will be invited and involved as a lectures in this mobility exchange program: Prof. Dr. Gundula Gwenn Hiller; Prof. Dr. Ralph Conrads; Mr. Karl-Heinz P. Kohn; Prof. Dr. Clinton Enoch; Prof. Dr. Jane Porath and Dr. Rebeca García-Murias (University of Applied Labour Studies, HdBA); among other national and/or international guests and staff of the HdBA.

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		example, <i>Assisted training (AsA)</i> ”; Discussion	
	12:30	<i>Lunch</i>	
	13:30	Visit of Agency of Employment in Schwerin or near by location	Prof. Dr. Clinton Enoch and Prof. Dr. Jane Porath
	14:00	Visit of the Labour Agency incl. tour through BIZ (Vocational Information Centre)	Prof. Dr. Clinton Enoch and Prof. Dr. Jane Porath
	17:00	Return to Schwerin	all
	18:00	Sightseeing tour in Schwerin	all
Day 3 Wednesday 27. May	09:00	Potential analysis and empowerment of migrants and refugees • challenges of assessing clients` potential • Methods of testing / assessment of competences (culturally and language neutral)	Integration of lecturers of the EU- Project Cminar: https://www.cminar.eu
	12:00	<i>Lunch</i>	
	13:00	Presentation “Analysis of client potential and empowerment... linguistic methods; linguistic issues...” Discussion	Host
	15:00	Trauma and how it effect counselling processes Special session with external expert	Integration of lecturers of the EU- Project Cminar: https://www.cminar.eu
	17:00	End of lecture of day 3	
Day 4 Thursday 28. May	09:00	Presentation: “ Challenges around supportive measures and labour market schemes- How to Promote the language acquisition in supportive measures and labour market schemes“, discussion Presentation “	Participants+Host
	10:30	<i>Coffee Break</i>	
	10:45	conitune	Host
	12:30	<i>Lunch</i>	
	13:30	continue and discussion	Host
	16:00	Reflection, evaluation and Feedback on international	Prof. Dr. Clinton Enoch, Prof. Dr. Jane

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		mobility week	Porath and Dr. Rebeca García Murias
	17:00	Closure of the international week and granting of certificates of participation	Prof. Dr. Clinton Enoch, Prof. Dr. Jane Porath and Dr. Rebeca García Murias
Individual departure			

IMPORTANT CONTACTS AND ADDRESSES

Venue:

Hochschule der Bundesagentur für Arbeit (HdBA)

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